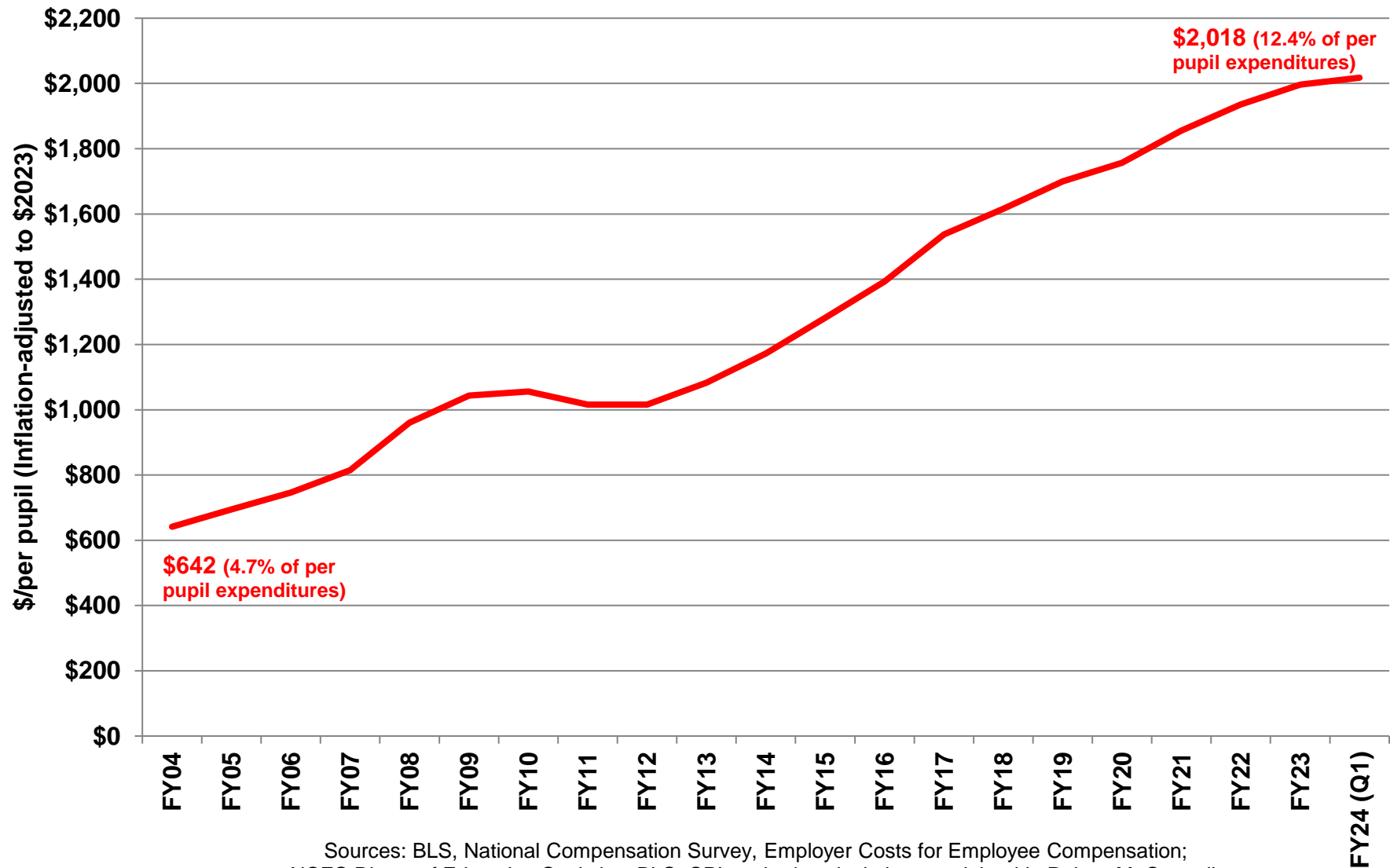


Employer Contributions Per Pupil for Retirement Benefits

U.S. Public Elementary and Secondary Schools, teachers & other employees, 2004-2023



Sources: BLS, National Compensation Survey, Employer Costs for Employee Compensation;
NCES Digest of Education Statistics; BLS, CPI; author's calculations explained in Robert M. Costrell:
<http://www.teacherpensions.org/blog/school-pension-costs-have-doubled-over-last-decade-now-top-1000-pupil-nationally>

Note: Does not include retiree health benefits or Social Security